

ACTUAL 2014/15

Subjective Heads	Actuals 2013/2014 £	Budget 2014/2015 £	Actual 2014/2015 £	Budget Variance 2014/15 £
EMPLOYEES				
Chief Officers	463,281	589,679	473,532	(116,147)
Uniformed Staff - Wholetime	12,563,784	12,605,617	12,052,451	(553,166)
Uniformed Staff - Wholetime Rural	0	487,587	606,832	119,245
Uniformed Staff - Part-time	3,829,506	4,087,249	3,526,282	(560,967)
Support Staff	3,709,972	4,009,760	3,918,743	(91,017)
Engineering Craftsmen	243,833	259,804	268,465	8,661
Formal Training of Staff	516,685	549,753	591,366	41,613
Relocation Expenses	12,278	27,000	15,127	(11,873)
Advertising/CRB Checks	5,858	12,500	13,960	1,460
Miscellaneous (Medical, Ni lease cars)	61,662	65,399	63,400	(1,999)
Local Government Pensions	19,236	13,300	7,412	(5,888)
Firefighter Pensions	468,996	371,000	473,687	102,687
TOTAL EMPLOYEES	21,895,091	23,078,648	22,011,257	(1,067,391)
PREMISES				
Repair and Maintenance	232,741	248,820	495,867	247,047
Energy Costs (Gas, Electricity, Oil)	316,515	335,875	319,978	(15,897)
Water Services	59,544	59,615	57,598	(2,017)
Insurance	33,537	34,510	38,434	3,924
National Non Domestic Rates	500,770	516,110	434,420	(81,690)
Fixtures and Fittings	3,239	5,075	2,789	(2,286)
Rental of Divisional Offices and Unit Tre Ma	57,542	60,150	69,379	9,229
Rent of Control	91,410	85,250	93,633	8,383
Green Dragon Project	3,380	6,000	0	(6,000)
Cleaning Supplies	46,815	43,972	49,705	5,733
Rhyl First	11,023	0	6,977	6,977
TOTAL PREMISES	1,356,516	1,395,377	1,568,780	173,403
TRANSPORT				
Purchase of Plant and Equipment	16,432	7,613	36,377	28,764
Repair and Maintenance	227,785	321,925	324,982	3,057
Running Expenses	257,355	227,549	294,790	67,241
Fuel	302,249	380,030	293,070	(86,960)
Staff Contract Hire	136,413	172,325	149,411	(22,914)
Travelling Expenses	159,615	93,000	115,067	22,067
				0
TOTAL TRANSPORT	1,099,849	1,202,442	1,213,697	11,255

Subjective Heads	Actuals 2013/2014 £	Budget 2014/2015 £	Actual 2014/2015 £	Budget Variance 2014/15 £
SUPPLIES				
Cleaning and Domestic Equipment	5,413	5,738	4,678	(1,060)
Office Equipment	49,819	50,243	44,054	(6,189)
Furniture	5,908	5,075	5,528	453
General Equipment	18,822	11,382	9,080	(2,302)
Operational Equipment	297,201	282,883	360,723	77,840
Canteen Equipment	2,845	1,269	2,203	934
Books/Publications	1,669	1,535	1,695	160
Subscriptions	48,341	53,658	50,984	(2,674)
Provisions	18,699	15,076	15,554	478
Uniforms and Laundry	147,683	184,300	180,662	(3,638)
Printing and Stationery	105,872	110,500	90,387	(20,113)
Fire Safety General	121,217	152,768	157,216	4,448
Computer Costs	645,480	739,084	636,202	(102,882)
Communications	771,078	706,225	761,354	55,129
Conference and Subsistence Expenses - General	40,467	32,000	41,621	9,621
Insurance	245,612	235,300	209,807	(25,493)
Audit Fees	62,229	57,000	50,592	(6,408)
Corporate Planning	395	5,000	401	(4,599)
Corporate Communications	91,643	105,370	112,075	6,705
Professional Fees	9,900	8,500	23,348	14,848
Strike Costs	150,895	0	0	-
JESG/Contingency Planning/NIC	60,166	85,000	52,729	(32,271)
Community Fire Safety-Charitable Trust	35,000	35,000	35,000	-
Members Allowances, Committee Costs	61,304	72,081	71,584	(497)
Job Evaluation System	600	1,000	0	(1,000)
TOTAL SUPPLIES	2,998,258	2,955,987	2,917,477	-38,510
AGENCY				
Occupational Health	128,697	135,000	141,236	6,236
Building Cleaning	162,905	157,000	164,538	7,538
Grounds Maintenance	18,991	30,000	19,932	(10,068)
TOTAL AGENCY	310,593	322,000	325,706	3,706

Subjective Heads	Actuals 2013/2014 £	Budget 2014/2015 £	Actual 2014/2015 £	Budget Variance 2014/15 £
SUPPORT SERVICES				
Monitoring Officer/Legal Services	23,014	28,250	23,245	(5,005)
Treasurer to the Fire Authority	7,350	7,512	7,512	0
Financial Services SLA	101,679	105,654	101,989	(3,665)
Superannuation Services	27,521	26,572	40,499	13,927
Facilities Management	144,252	156,000	189,479	33,479
Procurement Support	7,500	17,000	7,500	(9,500)
Employment Law	51,986	42,000	33,417	(8,583)
TOTAL SUPPORT COSTS	363,302	382,988	403,641	20,653
CAPITAL FINANCING				
Debt Charges	2,442,047	3,060,081	2,547,941	(512,140)
Leasing Charges	157,118	78,388	28,418	(49,970)
TOTAL CAPITAL FINANCING	2,599,165	3,138,469	2,576,359	-562,110
TOTAL EXPENDITURE	30,622,774	32,475,911	31,016,917	-1,458,994
INCOME				
Sales	(20,742)	(14,000)	(12,851)	1,149
Alarm Monitoring	(3,089)	(2,657)	(2,559)	98
Special Service Calls	(7,333)	(30,660)	(7,022)	23,638
Fire Hydrant Licences	(43,916)	(35,000)	(43,542)	(8,542)
Rents - Joint Sites	(39,586)	(40,000)	(31,266)	8,734
Miscellaneous	(34,620)	(25,000)	(48,032)	(23,032)
Interest	(21,165)	(25,000)	(21,788)	3,212
Rents - Aerial Sites	(39,158)	(36,000)	(37,779)	(1,779)
Emergency Planning	(54,691)	(40,000)	(25,441)	14,559
WAO Redistributed Reserves	0	0	(10,911)	(10,911)
Recharge Capital Fees	(56,120)	(50,000)	(62,269)	(12,269)
TOTAL INCOME	(320,420)	(298,317)	(303,460)	(5,143)
CONTRIBUTIONS TO/FROM PROVISIONS				
Direct Financing Capital Expenditure	102,717	0	534,048	534,048
Contribution to/(from) Reserves	1,366,940	(405,583)	524,506	930,089
NET EXPENDITURE	31,772,011	31,772,011	31,772,011	0

BALANCE SHEET PROVISIONS & RESERVES

Scheme	Opening Balance 01-Apr-14 £	Movement 2014/15	Closing Balance 31-Mar-15
Provisions			
Ill Health Pension Provision	(269,000)	0	(269,000)
Retained Back Pay Provision	(27,300)	459	(26,841)
Retained Retrospective Pension Pro	(666,940)	0	(666,940)
TOTAL PROVISIONS	(963,240)	459	(962,781)
Reserves			
General Reserve	(1,725,061)	(91,775)	(1,816,836)
Earmarked Reserves	(100,000)	(524,506)	(624,506)
Capital Reserve	(1,440,400)	700,000	(740,400)
TOTAL RESERVES	(3,265,461)	83,719	(3,181,742)

APPENDIX C

GRANT FUNDED EXPENDITURE

Supported Scheme	Actual 2013/2014 £	Actual 2014/2015 £
All Wales Resilience	0	25,000
Arson Reduction Team	254,637	255,389
Berwyn Multi Agency	0	2,423
Dangerpoint	8,260	0
DEIIT Phase 1b	250,049	0
Firelink	457,000	415,600
HFSC Partnership Development	25,021	25,605
Interventions	476,381	461,105
NDG Equipment Maintenance	111,987	96,910
New Dimensions	281,000	129,740
Phoenix	175,812	165,201
Resilience Officer	55,130	59,605
RTC Initiatives	4,284	95,599
Third Sector Co-ordinator	24,047	56,539
TOTAL EXPENDITURE	2,123,608	1,788,716

CAPITAL EXPENDITURE

Subjective Heads	Original Budget 2014/2015 £	Actual 2014/2015 £	Budget Variance 2014/2015 £
EXPENDITURE			
PREMISES			
Minor Building Works	100,000	54,336	(45,664)
Planned Maintenance	700,000	717,102	17,102
DDA and Equality Compliance Work	0	121,901	121,901
Decommission Conwy Court	100,000	0	(100,000)
Tywyn FS	741,072	188,599	(552,473)
Nefyn Fire Station	590,110	924,508	334,398
Deeside Fire Station	1,317,460	822,238	(495,222)
New Build -Wrexham Fire Station	2,265,000	350,764	(1,914,236)
TOTAL PREMISES	5,813,642	3,179,448	(2,634,194)
TRANSPORT			
Water Tenders	872,000	1,781,465	909,465
Light Vehicles	442,198	485,888	43,690
Aerial Platform	482,000	169,120	(312,880)
Other Vehicles & Upgrades	0	131,498	131,498
TOTAL TRANSPORT	1,796,198	2,567,971	771,773
SUPPLIES			
IT and Other Equipment	965,720	906,375	(59,345)
TOTAL SUPPLIES	965,720	906,375	(59,345)
TOTAL	8,575,560	6,653,794	(1,921,766)
RESOURCES AVAILABLE:			
Contributions External	0	131,008	131,008
Capital Receipts	0	22,160	22,160
Contribution from Capital Reserve	0	700,000	700,000
Revenue Contributions	0	234,048	234,048
Loans	8,575,560	5,566,579	(3,008,982)
TOTAL	8,575,560	6,653,794	(1,921,766)