



AGENDA ITEM: 13

NORTH WALES FIRE AND RESCUE AUTHORITY

19 September 2016

APPOINTMENT PROCESS FOR THE POST OF TREASURER

Report by Simon Smith, Chief Fire Officer

Purpose of Report

- 1 To update members of the Fire and Rescue Authority as to the arrangements for the recruitment to the vacant post of Treasurer.

Background

- 2 Members will recall that at the end of January 2016, Mr Ken Finch left his employment with Conwy County Borough Council (CCBC). This brought to an end the arrangement by which Conwy County Borough Council provided the services of Mr Finch as treasurer to North Wales Fire and Rescue Authority, as part of a service level agreement. CCBC has subsequently advised the fire and rescue authority that they no longer have the capacity to provide a Treasurer.
- 3 The Fire and Rescue Authority took this as an opportunity to commission a review into the means of providing the function of treasurer to the authority. This review was undertaken in conjunction with the other two fire and rescue authorities in Wales. At its meeting on the 21 March 2016, North Wales Fire and Rescue Authority considered the findings of the review and resolved to continue with its current model of service provision. It was resolved to appoint an independent treasurer who will work closely with the Deputy Chief Fire Officer, who is responsible for improvement planning and financial management, and with CCBC who provides the accountancy services to North Wales Fire and Rescue Authority.

Appointment process

- 4 In line with all senior appointments to the Fire and Rescue Authority this will be a member appointment. There will be the need to convene an appointments committee of the officers of the Authority and six members, including the chair and deputy chair. The additional four members should be nominated from the constituent unitary authorities not represented by the chair and deputy chair and should be members of the Executive Panel.
- 5 It should be noted that the successful applicant may not necessarily have to be an employee of one of the constituent unitary authorities but must be a suitably qualified individual with extensive public sector experience.
- 6 The selection process will involve a formal interview with the Chief Fire Officer and Clerk to the Authority. Those candidates who are successful at that stage of the process will then be interviewed by the appointments committee. The intention is that any appointment will then be formally approved by the Fire and Rescue Authority on 19 December 2016.

Recommendations

- 7 That Members:
 - (i) approve the proposed process as outlined above;
 - (ii) confirm the membership of the appointments committee.